

KENNINGTON JUNIORS FOOTBALL CLUB



MANAGERS, PLAYERS AND PARENTS CLUB HANDBOOK AND GUIDE

Season 2009-10 EDITION

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KENNINGTON JUNIORS FOOTBALL CLUB
BALL LANE
ASHFORD
KENT
TN25 4EB

PUBLISHED : September 2009



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Chairman's Introduction

Dear All

Welcome to the 4th Edition of our Club Handbook for the season 2009-10.

I trust you will find this Handbook informative and of benefit during the coming season. The intent is that this sets out the standards that we would like all members within Kennington Juniors FC to adhere to in order to enjoy our children's football, and it is our collective responsibility to ensure that these standards are followed and maintained.

As you are aware, Kennington Juniors FC are one of the largest and most respected junior football clubs in Kent, and whilst we continue to develop and grow, season upon season we are faced with new challenges. As well as our coaches and managers, we have a team of committed individuals who place the best interests of the children at the heart of the Club. Should you have the need to contact any one of us on the Executive Committee, then our contact details can be found on page 20 of this handbook; and at our excellent new website ... www.kjfc.org.uk

I am also pleased to confirm that for the second year running, Kennington Juniors FC will enjoy the benefits of a Corporate Sponsorship agreement, generously provided by County Square. Once more it will be a delight to see all teams wearing the same Amber home team strips provided by County Square.

With the number of members that we have, both as players, coaches and supporters; it is important that our standards of behaviour are kept as high as is possible. We have a Zero Tolerance Policy which can be found on page 16; and Club codes of Conduct for all members. I would ask you to take time to read these and adhere to them at all times, as ultimately our aim is to allow the children to develop their footballing abilities and team play in a safe and fun environment. We all have a responsibility to enable this to be the case.

Thanks again for your support and I wish all the teams a successful and enjoyable season.

Regards

Tony Rudd
Club Chairman



Ground Rules

Kennington Juniors are privileged to have use of the facilities at the Ashford Hockey Club. The Club has the benefit of a clubhouse, changing rooms and boasts some of the best pitches in Kent. Whilst the Hockey Club provides us with the use of its facilities, we must respect their needs. Below are guidelines which we ask all Club members to comply with at all times.

- The Car Park can become quite full at weekends so please show consideration when parking your car, forming back to back rows to maximise capacity. Ensure that vehicles have safe access and are able to exit the car park.
- If meeting for an away match, please use an alternative rendezvous point to avoid congestion.
- The Hockey Club match day is Saturday - on this day the clubhouse and the toilets are available for us to use, but the changing facilities are unfortunately not. Please ensure your children come ready changed to play on Saturdays.
- On Sundays the changing rooms are available - these are usually made available for the away team. To avoid congestion in the changing rooms ensure home teams come already changed to play.
- Ensure that boots are removed before entering the changing rooms or bar area after a game.
- MANAGERS - Please ensure that the changing rooms and playing areas are left tidy at the end of your matches. - All rubbish should be cleared from the field and all tape or mud should be cleared from the changing room floor: And remember- you have a responsibility for your opposition, not just your own team.
- All equipment should also be put away neatly in the container and the container locked.
- The 'Astroturf' is out of bounds except for properly organised training sessions on Friday evenings (and sometimes on Wednesday evenings) Any Club member or guest ignoring this is putting the Club's association with the Hockey Club in jeopardy
- No playing football on the paved area in front of the Clubhouse.
- No cleaning football boots on the paved area in front of the Clubhouse.
- Spectators should only stand on the 'Astroturf' side of the top soccer pitch(es) - No spectators should stand on the side near the boundary fence, due to complaints from residents which we need to respect.
- Drinks are only to be consumed in the Clubhouse unless authorised by Bar Staff.



Locating Kennington Juniors Football Club

Kennington Juniors Football Club is located at the Ashford Hockey Club, Ball Lane, Kennington, Ashford, Kent, TN25 4EB. Maps are provided to all away teams or refer to Kennington Juniors web site www.kjfc.org.uk for details of how to find us.

From North Kent/London

Leave M20 at Junction 9. From the slip road take the first left exit signposted Faversham and go through new housing development, go straight over three roundabouts until you come to a set of traffic lights on a slight hill. Turn right at the lights and go past The Towers School on your left. Take the next left turning into Ulley Road and progress for 1/2 mile. Take the second left turning into Church Road, go past the Church and turn right into Ball Lane. Our ground is situated at the bottom of this residential Lane. Please do not park in the lane.

From Canterbury/Thanet

Approach Ashford on A28. After you go past the first 'Welcome to Ashford' sign and the Golden Ball Public House you will see our Ground immediately on your right. You cannot access the ground via the road directly opposite the Golden Ball. Carry on to the next junction and turn right into The Street. Take the third right turning into Church Road, go past the Church and turn right into Ball Lane. Our ground is situated at the bottom of this residential Lane. Please do not park in the lane.

From Faversham/Medway

Exit M2 and approach Ashford on A251 and follow above instructions from "The Towers School" in first set of instructions above. Please do not park in Ball Lane.

From Dover/Folkestone

Leave M20 at Junction 10. Follow signposts to Kennington/Canterbury, go past Julie Rose Athletics Stadium and go over bridge. At the roundabout turn right (2nd exit) and then take second turning on left into The Street (Croft Hotel on right). Take the third right turning into Church Road, go past the Church and turn right into Ball Lane. Our ground is situated at the bottom of this residential Lane. Please do not park in the lane.



Player Development Framework

Kennington Juniors Football Club's prime aim is to provide a safe and enjoyable environment for children of all ages to play and develop their footballing ability.

To enable this, our ethic is to provide children with the ability to play football at a level that is appropriate to their ability – and furthermore that if their ability dictates that they are not yet ready to play in competitive matches, then to offer them an appropriate level of training to enable their development to such a standard.

Given that children develop at differing rates, this inevitably means that between playing seasons, there may be opportunities or needs for certain players to move between teams within an age group, in order to ensure that the level in which they compete is appropriate. This is one of the reasons why (with the exception of the under 7 age group) we as a Club try to ensure we have teams playing at identifiably different standards.

It should not be considered a negative step to move between teams, providing the reasons are appropriate and the transition is managed well and in a positive manner by the managers of any one age group. The migration of the more advanced players towards the first team squad will help to reinforce the Club's credibility and capability within the area and the County, and this we positively encourage. The fact that Kennington Juniors can offer children football at a variety of standards does mean that it is better placed than many Clubs in its provision and development of junior football.

Players may feel hesitant about moving between teams and whilst we will not adopt a policy of forcing children to move, it should be understood that if managed and communicated well between the managers of both their existing and new teams, it need not be a daunting change. Most children (and parents) will realise the benefit to the child themselves, who is of course the most important individual in the process. These conversations equally should not be unexpected to the parents/guardians, as managers should regularly discuss individual player development needs with them..

If ultimately a player being offered the opportunity to move up levels decides that they do not want to do so, then we will respect this decision: Equally if the view is that a player will benefit from moving down a level, but the player does not want to, we can and will continue to provide training, but would not be able to guarantee match football. In taking this view there also has to be a balanced opinion as to whether this is impacting other players in their opportunity to play at an appropriate level to their ability.



In taking this view, it must be remembered (by managers and parents/guardians alike), that the best opportunity for children to develop is by playing and training with (and against) children of a relatively equal capability. It is also therefore important that all children within a squad receive enough match time to support this ethic.

Kennington is a Club, not a series of individual teams and within each age group the managers should make a conscious effort in integrating all of the children, when it is practical to do so. This should be led, within any one age group, by one of the managers (typically the 1st team manager).

Any recommended changes should be implemented at the end of the playing season (approx Apr-May) in order to give the children time to settle through the tournament / close season training period. This will be reviewed in conjunction with the Club's Football Development Officer and Managers Representatives.

Children should not be moved mid-season (as this can de-stabilise teams) unless an exceptional situation arises. Changes also should be done with the minimum of fuss and should generally not be as the result of 'spot' trials, as in reality we should know our players well enough for this not to be necessary; the notable exception to this being when transitioning from mini-minor to 11 a side – given the different nature of the football being played and the significance of the change, and the fact that effectively, new larger squads have to be formed from the old smaller 7 a side squads

We hope that all members of our Club understand the benefit to all, in adhering to this framework and thank-you for your continued co-operation.

The Executive Committee.



Guidelines For Managers Before, During & After a Game

The Fixture Secretary for your age group will confirm your fixtures in advance of matches. All fixtures are listed on the appropriate league website. Girls friendly matches are scheduled independently of this and the Girls managers should liaise with the fixture secretary on pitch availability.

Under 7 Ashford & District mini-soccer games, if not scheduled at the Mini Minor Soccer Centre, Stanhope, should be arranged by the respective team manager through the Club's Mini Minor Soccer Secretary, currently Karen Skelton. Karen will allocate pitch slots and times.

Any Friendly games are to be pre-arranged through the Club (email to Tony Rudd and/or Andy Elgar). An additional cost of £20 may be payable for any friendly games arranged at Ball Lane.

The Fixture Secretary will confirm all timings of home and away games with the relevant Fixture Secretary of the opposing team, as well as providing them with a copy of our Club's Zero Tolerance Policy and Directions to our ground. - No Manager needs to liaise with the away team in this respect. If contacted by the away team Manager and there is an agreement reached regarding a change of time, the Fixture Secretary **must** be advised, as the league must be informed of any changes by both Clubs.

The *normal* * timings of games are:

(* subject to change, due to pitch availability)

A&D - U7 Football	- Saturday mornings	09:30 am kick off
A&D - U8 Football	- Saturday afternoons	02.00 pm kick off
EKYL - U8 Football	- Saturday mornings	11.00 am kick off
EKYL - U9 Football	- Saturday afternoons	02.00 pm kick off
	- Cup games	01.30 pm kick off
A&D - U9 Football	- Saturday afternoons	02.00 pm kick off
A&D - U10 Football	- Saturday mornings	11.00 am kick off
EKYL - U10 - U16 Football	- Sunday afternoons	02.00 pm kick off
	- Cup games	01.30 pm kick off
KYL - All age groups	- Sunday's	11.00 am or 02.00 pm kick off

Prior to the start of the season each Manager will receive a League Handbook and sufficient match sheets to cover all home games. It is the home team's responsibility to complete the match sheet and provide a referee, if one not allocated by the league.



On Home Match Days

Before the start of a game please ensure:

- The full names of the two teams playing is completed at the top of the match sheet.
- The date and the place where played to be completed in full.
- The full Christian and Surname of the children playing are to be placed on the match sheet. Ensure all substitutes are listed prior to the start of the game.
- Ensure the away team are handed the match sheet and complete their full details as above.
- On completion of checks by away team - check the photos.
- If you are using a parent as a Referee, advise the away team. Remember they do have the right to use their own qualified Referee if available.

At the End of the Game please ensure:

- Confirm the score with the Referee and put the Referee's details on the form and get him to sign the match sheet.
- Ensure you indicate which substitutes did and did not play.
- Hand the match sheet to the away team Manager for him to confirm the score, mark the Referee and sign the match sheet.
- Finally, award the Referee your score and sign the form.
- All home scores must be telephoned through to Carolyn Mayhew (01233 622355) by 5.30pm on the evening of the game, for submission to the League.
- When phoning, please ensure the following details are given:-
 1. Name of Manager
 2. Age group of team and division
 3. Full names of teams that played
 4. Score

Finally; check the match sheet to ensure fully completed and then send by 1st class Post on the **Monday, latest** - to the relevant Fixture Secretary of the League (their relevant address will be in the League Handbook. Please note the match sheet must be at the Fixture Secretaries address by the following Wednesday after the match, failure will result in a £12 fine to your team.

If you have any queries as to procedure please call Carolyn Mayhew, Club Secretary and Results co-ordinator



Managers Code of Conduct

The Manager and/or Coach is the key person in any team. Their actions and behaviour create an environment in which the children develop within a team and individually. It is the Managers / Coaches responsibility to uphold the high standards expected by Kennington Juniors Football Club, its Players, fellow Coaches, Parents/Carers, Supporters and Opposition at all times.

Below are the Manager's minimum obligations in ensuring that children are coached as both the Club and their parents/carers expect; that all rules and disciplines of the relevant league and the Football Association are complied to; that both opposing teams/coaches and match officials are respected appropriately; and that they respect and work with their fellow Club Coaches.

- Demonstrate respect to all others involved in the game, including match officials, spectators, opposing players and coaches – and your own team and fellow Club Coaches.
- Work with your fellow coaches, particularly those within your respective age group; for the benefit and development of your squad members and collective benefit of your age group.
- Never enter the field of play without the referee's permission, nor publicly criticise any match official.
- Never engage in, nor tolerate, any abusive, offensive or insulting language or behaviour.
- Provide a safe and developmental environment for the children to play or train. Check the playing/training area before use.
- Ensure the children are suitably clothed, wearing shin pads, the correct footwear and have appropriate fluids available.
- Place the well-being, safety and enjoyment of the players above all else – including winning.
- Ensure Players and parents/carers alike understand exactly what you expect of them and what they can expect of you.
- Ensure all activities organised and all communications are appropriate for the ability level, age and maturity. That they are properly planned to ensure fair and equal participation.
- Ensure you have sufficient help available to offer assistance if required, a minimum of two other adults is suggested.
- Ensure you know the actions of the parents; are they staying or leaving? If leaving (with your agreement), do you have a contact number or has duty of care been handed onto another parent/carer in attendance?

Cont. / ...



- Ensure you are aware of the number of children you are responsible for and that you know of their whereabouts at all times. You must be satisfied that they are safe, especially when they leave your control.
- Ensure that you have the appropriate minimum coaching and 1st aid qualifications, plus have passed a Safeguarding Children workshop and CRB check.

In addition, all managers/coaches should ensure that they are fully aware of the codes of conduct of both the players and the parents/carers & supporters, as the manager/coach will be the first point of contact in many instances, should any concerns arise.

Should you be unhappy or concerned about anything at the Club, you should talk to your managers representative, a member of the Executive Committee, or the Club Welfare Officer.



Managers Responsibilities

Finance Responsibilities

- Ensure that appropriate funds are charged to cover the expenses of the team as and when they fall due.
- Ensure an appropriate system is in place to fairly collect and account for funds from the children.
- Open a bank account on behalf of your team to collect and pay funds. The Bank account should be managed by two people (see Club's Treasurer's note regarding the opening of Bank Account).
- Balance the account monthly and maintain a breakdown of costs and income for referral to Club Officials for audit if requested.

Availability and Communication Responsibilities

- Please be available for parents to talk to you at end of training sessions or on match days.
- Ensure all parents have your telephone number and be specific on when you are and are not available to be contacted. Parents should acknowledge that you are a volunteer and do have another life.
- Be aware of the Club's Complaint procedure if parents need to make a formal complaint.
- Be aware of the Club's Officers (contained in this handbook) should guidance be required.
- Ensure the team is represented at the monthly Managers meetings (1st Thursday of each month) and communicate the main topics and issues back to parents.

Match Day Responsibilities

- Liaise with the Fixture Secretary to ensure match details are known each week.
- Receive away teams at home games and explain key ground rules of the Hockey Club.
- Ensure a suitable Referee is available for all home game fixtures.
- Ensure all equipment to play the match is available and in good condition.
- Ensure all the relevant paperwork is completed within the timescales set down
- Ensure that the matches are played in a sporting manner and in accordance with the Club's policies.
- Ensure that parents are fully aware of the Club's Standards and Codes of Conduct. Parents who do not comply can be reported to Club Officials.



Players Code of Conduct

Kennington Juniors Football Club recognises that young players are the most important people in the game. Playing for the team and a desire to win is important, but this does not mean winning at any cost.

Fair play and respect for all others in the game is equally important. As a player of Kennington Juniors FC we have an expectation, and you have a responsibility, to promote and maintain high standards of behaviour and discipline in the game.

This Code of Conduct details our minimum expectations of all players signing on for our Club.

Obligations towards the game and your team-mates

- Players must make every effort to develop their own abilities, in terms of skill, and technique and game play. At training sessions players must pay attention and respect their coaches.
- Players must always give maximum effort and strive for their best performance during games they play, irrespective of the score/result.
- Players must always set a positive example for others when representing the Club.
- Players should recognise that whilst they are individuals, they are playing a team game. Mutual respect must be given to all members of the squad at all times.
- Players must equally respect and support all other players within the Club, particularly those within their own age group who play for their fellow teams.

Respect for the Laws of the Game and Its Officials

- Players should understand the Laws of the Game, listen to both their coaches' and Match Officials' interpretations of the Laws, and abide by all Officials decisions without question.
- Players must avoid all forms of gamesmanship and not use inappropriate language.
- Players must accept success and failure, victory and defeat, equally in the spirit of fair play. (Play to enjoy, and always seek to give of your best)
- Players should always show respect for all Match Officials, as without them there would be no Football.

Respect towards Opponents and Supporters

- Players should treat opponents with due respect at all times, irrespective of the result.



Cont. / ...

Players Code of Conduct Cont. / ...

- Players should avoid violence and rough play, and help injured opponents.
- Players should always show respect towards the Team Officials of all opponent Clubs.
- Players should show due respect to all parents/guardians, as without their support you and your team-mates would not get the opportunities to play the game.

Players should also be aware that all Managers/Coaches and Club Members are also bound by their own Codes of Conduct. These are visible in the Club Handbook.

Should you be unhappy or concerned about anything at the Club, you should talk to someone you trust, or the Club Welfare Officer.

Parents/Carers & Spectators Code of Conduct

It is extremely important to Kennington Juniors Football Club that we provide a safe and enjoyable environment for the children to play football within. As parents/carers & as spectators, you have a key responsibility towards achieving this.

In order to ensure this, to maintain the high reputation that Kennington Juniors Football Club enjoys and in the interests of Fair Play to all, parents/carers and spectators are expected to abide by the following Code of Conduct.

- To encourage and applaud both teams and all the players.
- To appreciate the importance of striving to win, not just the winning. Praise effort and performance above winning itself.
- To respect all of the referee's and his assistant's decisions and not to question them.
- Not to swear or use inappropriate language

Cont. / ...



- Not to engage in any discussions with officials or supporters of opposing teams which may be detrimental to the reputation of the Club. Football is a passionate game. We know that difficult situations can arise. For the good of the game and the Clubs reputation walk away and do not get involved.
- Allow our managers and coaching staff to provide tactics and coaching during games so that clear and consistent communications can be provided. Do not coach yourself. This will avoid conflicting information being given to the children.
- Avoid criticising any player for making a mistake. Mistakes are part of learning
- View from designated spectator areas only.
- Ensure that your child regularly and punctually attends training sessions and matches. For younger age groups, for reasons of child protection, you should be in attendance at both training and matches.
- To ensure that the correct kit, equipment and refreshments are worn/ provided.
- To provide your child with match fees and subs as required.
- To inform the coach of any medical matter that may affect a player's ability to train or play.
- To support the Manager in whatever way you can in the smooth running of the team, e.g. putting up and taking down goals, carrying equipment, encouraging the children, etc. - Remember, the Managers are volunteers, not paid employees.
- Respect and support all other coaches and players within the Club, particularly those that play in other teams within your child's respective age group. Support coaches in their decision regarding the levels appropriate for children to play/compete at. Help to maintain good relations between all players in your respective age group.

Parents/Carers & Supporters should also be aware that all Managers/ Coaches and Players are also bound by their own Codes of Conduct. These are also visible in the Club Handbook.

Should you be unhappy or concerned about anything at the Club, you should talk to the team manager, a member of the Executive Committee, or the Club Welfare Officer



ZERO TOLERANCE POLICY

INAPPROPRIATE LANGUAGE & REFEREE ABUSE

Would all Clubs / Visitors to our Football Club; and grounds at Ball Lane, Kennington, please read the following points carefully and adhere to these at all times:

- Kennington Juniors FC acknowledges that every child, young person or adult who plays or participates in football should be able to do so in an enjoyable and safe environment.
- Kennington Juniors FC acknowledges that all of the above should be protected from poor practice and from any/all forms of abuse.
- Kennington Juniors FC will not tolerate any form of inappropriate language or threatening behaviour from parents, guests, spectators, visitors, officials or club representatives on match sidelines; particularly that aimed towards match officials and participating children.
- Kennington Juniors FC reserves the right to ask any individual demonstrating actions deemed to be in conflict with this policy, to move away from the match sidelines and, if necessary, to leave our Club premises.
- Any such need will also result in Kennington Juniors FC reporting both the individual and their associated Club to the relevant controlling Footballing Organisation
- Kennington Juniors FC appreciates your understanding and thanks you for your cooperation.

June 2009: The KJFC Executive Committee



The Child Protection Policy (abridged version)

The introduction of this Child Protection Policy should be seen as a clear signal that Kennington Juniors Football Club is determined to ensure all necessary steps are taken to protect from harm, those children and young people who participate in football at all levels.

The policy establishes Kennington Juniors Football Club's position, role and responsibilities and, together with the Procedures Handbook, clarifies what is expected of our organisation and individuals involved in football.

It very clearly highlights the importance placed by Kennington Juniors Football Club on the protection of children and young people.

This is the cornerstone of our commitment to developing a culture in which children and young people can participate in football in a safe and enjoyable environment.

This successful Child Protection Policy would go a long way to achieving the aim of both The F.A. and the NSPCC, in ending all cruelty to children.

Kennington Football Club, through confirming this Policy Document, has indicated its determination to ensure that children and young people can participate in all forms of football activity and do so with their safety being of paramount importance.

It is essential that this document is representative of a process of continual improvement in the area of child protection within football. It is for all adults engaged in football activities to promote good practice and procedures, whilst being ever vigilant and aware of their responsibilities towards the children and young people in their care

Note: A full, unabridged version is available from a club official or from the Kennington Juniors web site - www.kjfc.org.uk



The FA Charter Standard

In 2002 Kennington Juniors Football Club achieved the F A Charter Standard (Community Club) Award. At the time there were only two other clubs in Kent who had achieved this award, an excellent achievement. The award recognises clubs that offer coaching opportunities from qualified personnel in a safe, and friendly environment.

Furthermore, it underpins key standards that we have surpassed in areas such as Child Protection, Club Development, and relations with the Community in which we operate.

The FA Charter Standard Clubs programme, supported by FA Community Partner McDonald's, was launched in February 2001 and is a core component of The FA Football Development programme.

The project is aimed at boys and girls under sixteen years old and will help children and parents find a club in their local area that meets FA standards.

Criteria

The FA, in conjunction with various bodies, has drawn up the following set of criteria for clubs wishing to reach Charter Standard:

- A written constitution
- Self-certified screening of managers, coaches and officials
- All managers to have minimum of FA Level 1 Coaching Award
- Commitment to attend in-service training
- Acceptance and promotion of Codes of Conduct
- Commitment to provide Mini-Soccer opportunities for Under 10's
- Commitment to promote schools liaison and equal opportunities for all

Benefits

Clubs that are successful in achieving the Charter will get access to a range of benefits:

- Use of Charter Standard Crest
- Exclusive Regional Workshops
- Access to Child Protection Training
- Kit and Equipment Grants
- National and Regional Awards
- Subsidies for FA Junior Team Managers and other courses
- Certificates
- Starter Pack, including posters, Codes of Conduct, Certificates
- First Aid Kit



Kennington Juniors FC - Club Complaints Procedure

Kennington Juniors Football Club has developed a number of policies and rules to ensure that the Club operates within strict guidelines in order to meet its principle objectives. These objectives create a safe and happy environment in which our children enjoy their chosen sport of football.

Kennington Juniors Football Club is a large Club and therefore it needs to enforce its policies rigorously to maintain the standards it has set. However, should the situation occur, any player, parent, coach or any other person having dealings with the Club, may wish to make a formal complaint.

Kennington Juniors FC understand that this is sometimes awkward due to circumstances, but welcomes the opportunity to explore and resolve any concerns or conflicts, whether they be large or small.

General Complaints

A general complaint should be made to the Club Secretary Carolyn Mayhew 01233 622355; or in writing to Kennington Juniors Football Club, c/o 120 Rylands Road, Kennington, Ashford, Kent, TN24 9LU

The complaint should include the following:

- a) full details of the person making the complaint - including name, address, telephone number.
- b) details of what, when and where the occurrence took place or a full explanation of the complaint
- c) any witnesses including names and statements
- d) details of any former complaint especially if this is a re-occurrence of similar incident

The Secretary will pass the complaint to either the Fair Play/Disciplinary Committee or the Executive Committee (depending upon the circumstances) for action and resolution. A member of that Committee will respond to the person originating the complaint, in writing.

Where applicable, the Club will act appropriately, exercising its powers accordingly. This may include the involvement of the Police, the Football Association, or any other relevant body.

See page 17 regarding Child Protection policy.



Club Officials

Honorary Life President	Ron Barron	01233 643356 or 07814 094516
Executive Committee		
Chairman	Tony Rudd	01233 613893 or 07808 575523
Secretary	Carolyn Mayhew	01233 622355 or 07881 718848
Treasurer	Andy Elgar	01233 636966 or 07803 701555
Committee Member	Brian Owens	01233 630549 or 07768 033801
Committee Member	Rob Martyn	01233 612738 or 07789 501639
Committee Member	Iain Atkins	01233 503048 or 07500 788230
Results Co-ordinator	Carolyn Mayhew	01233 622355 or 07881 718848
Fixture Secretaries		
Mini Minor Soccer	Karen Skelton	01233 630140 or 07850 016416
11 A-Side Soccer	Sharron Mason	01233 660714 or 07870 949796
Kent League	Carolyn Mayhew	01233 622355 or 07881 718848
League Delegates		
East Kent League	Carolyn Mayhew	01233 622355 or 07881 718848
Kent League	Sam Gooding	01233 663854
Ashford & District	Brian Owens	01233 630549 or 07768 033801
Child Welfare Officer	Iain Atkins	01233 503048 or 07500 788230
Disciplinary Officer	Ron Barron	01233 643356 or 07814 094516
Charter Std Administrator	Alison Rudd	01233 613893 or 07941 092064
Website Administrator	Alison Rudd	01233 613893 or 07941 092064
Tournaments Administrator	Cathie Elgar	01233 636966 or 07720 786188
Social Events	Janine Adam	01233 632919 or 07979 501968
Senior Club Secretary	Kevin Hayden	01233 627826 or 07887 995219



Club Managers / Coaches

Girls	Elaine / Lee Sage	01233 630504
Under 6's	Rob Martyn	01233 612738 or 07789 501639
	Rob Bremer	01233 660654 or 07739 302873
Under 7's	Paul Russell	01233 627334 or 07976 379844
	Graham Prior	07802 367767
Under 7's A	Steve Dudley	01233 666882 or 07595 937150
	Graham Prior	07802 367767
Under 8's	Gary Evans	01233 624989 or 07971 640801
	Jason Wearn	01233 500671 or 07766 709746
Under 8's A	Steve Wootton	01233 661274 or 07960 040962
	Jack Roberts	01233 896670 or 07802 619157
Under 8's B	Brian Owens	01233 630549 or 07768 033801
Under 9's	Russell Ades	01233 626318 or 07860 659751
	Dave King	01233 647956 or 07825 375832
Under 9's A	Mark Fairbrother	01233 660343 or 07597 093014
Under 9's B	Tim Hanley	01233 628586 or 07870 305802
	Adam Todd	01233 665992 or 07909 575153
Under 10's	Tony Rudd	01233 613893 or 07808 575523
	Chris Judge	07970 478948
Under 10's A	Andy Bowman	01233 630400 or 07525 987189
Under 10's B	Paul Rand	01233 628266 or 07841 430342
	Bruce Woodcraft	01233 500767 or 07973 626570
Under 11's	Gary Howland	01233 626474 or 07764 319487
	Sean Lavender	01303 813774 or 07802 891532
Under 11's A	Brian Owens	01233 630549 or 07768 033801

Cont. / ...



Club Managers / Coaches, cont. / ...

Under 12's Martin Pounds 01233 662603 or 07727 135026

Under 12's A Aaron Church 01233 637795 or 07967 527774

Under 13's Darran Chissell 07787 373334

Del Pailes 01233 640583 or 07771 801750

Under 13's A Andy Bowman 01233 630400 or 07525 987189

Joe Curry 01233 641028 or 07768 382213

Under 13's B Alex Belsey 01233 613476 or 07753 928694

Del Hopwood 01233 642246 or 07775 611005

Under 14's Graham Harvey 01227 733619 or 07958 575966

Andy Sheppard 01233 611341 or 07976 450930

Under 14's A Neil Hammond-Jarvis 01233 613578 or 07786 074514

Under 15's Paul Harrison 01233 650840 or 07718 201113

Under 15's A John Antin 01233 665912 or 07894 657081

Dave Padgham 01303 813040 or 07802 950648

Under 16's Alan Durrant 01233 663854 or 07919 652673



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Town centres are all about community – and people are what make the community come alive. The team at County Square support many community ventures, but the amber jerseys sported by the boys and girls at Kennington Juniors FC with the County Square logo are probably the most visible! “County Square is always keen to support the wider community,” said Frances Burt, Commercial Manager. “Kennington Juniors is a fantastic club promoting football for all and learning through fun. County Square takes great pride in sponsoring grassroots football at Kennington Juniors FC.”

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